






Montana Plan for Co-Occurring Disorders – Yet to be Done

February 2009

PRIORITY TWO: Create an Integrated Service System.					
Strategies / LT Objectives	ST Objectives	Actions	Persons Responsible	Date Begun	Completion Date
2.1 Create an engaging and welcoming service environment for all Montanans.	2.1.2 Utilize Transformation Team to provide advice on cultural competence awareness, training and policies.	Define ways that a culturally competent approach might be demonstrated in the “Welcoming” process.	Welcoming & Cultural RESPONSIVENESS Workgroup – Tim Payne Deb Sanchez, Jane Wilson, Kris Young, Vicky Varichak, Steve Lohning, Nancy Semenza, Scott Cramton, Bill Martin, Charlie Bear, Pat Calf Looking, Tom Camel, Tommy Stiffarm, Alice Reuman		
		Complete poster and print for distribution.		Summer 06	
		Develop training recommendations. Plan some sort of “cultural competence” training activity for every Transformation Team meeting. “Newsletter” or one time piece to providers with description of what welcoming and cultural responsiveness workgroup goals, etc. are. Pray		November 2006	
2.2 Implement new COD policies.	Welcoming Policy	Request and review policies from provider agencies.	COST	January 2008	
		Define ways cultural responsiveness may be demonstrated in the welcoming process.	Welcoming & Cultural RESPONSIVENESS Workgroup		
		Assist agencies in development of implementation plans. Prepare a set of training modules for Transformation Team to use at other related meetings.	Welcoming & Cultural Responsiveness Workgroup	January 2008 	
	Screening Policy	A - distribute B - provide training C - monitor	Data Work Group		

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PRIORITY FOUR: Develop workforce capacity & competence for treatment of persons with co-occurring disorders within the existing service system.					
Strategies / LT Objectives	ST Objectives	Actions	Persons Responsible	Date Begun	Completion Date
4.1 Develop and disseminate statewide training plan inclusive of CCISC training and provider needs.	4.1.1 Identify statewide training needs.	Develop website with FAQs , training tools, on-line training resources, and an easily accessed Co-Occurring Resource Library System.	Training Workgroup – Amy Skordal		
		Develop and recommend training requirements based on job functions.	Susan Haran, MJ Fox, Jenny Kelly, Stacy Wheeler, Lloyal Kennedy, Krissy Gillespie, Terri O'Herron, Shirley Howell, Marlene O'Connell		
		Develop a Speakers Bureau.		February 2009	
		Develop and recommend an on-going Quality Assurance Program that assures that training of Co-Occurring in Montana is sufficient and effective, and provides for continuation in the future.		January 2008	
		Regional Peer Reviews (see 4.5 below) will assist in identifying training needs.	Integrated Scope of Practice & Endorsement Guidelines Workgroup – Chuck Michaud Cindy Jensen, Sandra Lippy, Courtney Rudbach, Tammera Nauts, Nancy Semenza, Gina Pate-Terry, Karen Bauman, Scott Malloy, Melinda Mason, Judith Vos Fernau, Dan Krause	November 2008	

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4.2 Develop infrastructure or method for getting info to docs regarding best practices in primary care.	4.2.1 Provide co-occurring orientation to FOHCs, PCPs, faith-based counselors, etc.	Identify people from Primary Care to participate in the development of this strategy.		December 2006	
4.3 Identify and articulate Core COD Competency.	4.3.3 Develop training modules based for COD Competence.	System level training modules – to include updated & streamlined COD 101, commitment vs. court ordered treatment, services available in MT, funding streams.	COST	August 2007	
4.5 Implement COD Capable Endorsement Guidelines		Workgroups convened to review guidelines and identify what is needed for implementation of Endorsement Guidelines. Regional Peer Reviews	CD & MH Endorsement Implementation Workgroups Integrated Scope of Practice & Endorsement Guidelines Workgroup	CD Jan 2008 MH March 2008 November 2008	
4.7 Develop workforce recruitment and retention plan	Participate in statewide efforts directed at recruitment and retention.		Transformation Team		

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PRIORITY FIVE: Create a Financing Plan for the Integrated Service System.					
Strategies / LT Objectives	ST Objectives	Actions	Persons Responsible	Date Begun	Completion Date
5.2 Develop & articulate COD financing policy using current funding structure.		Training for Transformation Team	COST	March 2009	
5.3 Remove barriers to the development of an integrated service system.	5.3.3 Identify and address reimbursement barriers.	Survey Transformation Team, Consumers and Local Advisory Councils to identify services that cannot be reimbursed optimally.			
5.4 Identify and access potential new funding sources.			COST		